

Touchprint Core Labour Requirements Policy

Statement of Values

Touchprint recognises the importance of maintaining and promoting the fundamental human rights of our staff and partners by operating under programs and policies that:

- Ensure employment is non-discriminatory, based on mutual consent, without threat of penalty
- Promote a workplace free from discrimination and harassment
- Prohibit child labour, forced labour, and human trafficking
- Provide fair and equitable wages, benefits, and other conditions of employment in accordance with applicable laws and regulations
- Provide humane and safe working conditions
- Recognise our employee's rights to freedom of association and collective bargaining
- We commit to holding ourselves and our business associates accountable to these values.

Policies

Forced Labour and Human Trafficking

Touchprint prohibits the use of all forms of forced labour, including prison labour, indentured labour, bonded labour, military labour, slave labour, and any form of human trafficking. Withholding of wages, restriction of mobility/movement, and retention of identity documents will not be tolerated in the workplace.

Child Labour

Touchprint does not normally employ individuals under 18 or the local minimum age defined by applicable laws and regulations. Younger workers may be employed through company approved short-term internships, apprenticeships, or work experience programs. Still, they are never permitted to do work that may threaten their health and safety or hinder their education or vocational progress.

Safe and Healthy Working Conditions

Touchprint always seeks to provide and maintain a safe and healthy workplace and complies with applicable safety and health laws and regulations. We are dedicated to ensuring a safe workplace by minimising the risk of accidents, injury, and exposure to health risks. We are committed to engaging with our employees to continually improve health and safety in our workplace, including identifying hazards and remediation of health and safety issues.

Freedom of Association and Collective Bargaining

Touchprint respects our employee's right to form, join, or not join labor unions without fear of reprisal, intimidation, harassment, or prejudice. When a legally recognised union represents employees, we are committed to establishing a constructive dialogue and bargaining with their freely chosen representatives in good faith.

Working Hours, Wages, and Benefits

Touchprint strives to compensate employees competitively and strictly complies with all applicable laws governing working hours, wages, and benefits.



Lawrence Evans
COO, Touchprint

Issue Date: 01 April 2024
Review Date: 01 April 2025



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